

Table B1-1: TOTAL WORKFORCE - Distribution by Disability Status (Participation Rate)

Employment Tenure	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurer [93]
TOTAL WORKFORCE																	
Total Workforce: Prior FY #	5356	4625	260	471	66	0	5	19	10	1	7	3	2	2	15	0	2
Total Workforce: Prior FY %	100	86.35	4.85	8.79	1.23	0.00	0.09	0.35	0.19	0.02	0.13	0.06	0.04	0.04	0.28	0.00	0.04
Total Workforce: Current FY #	5501	4617	377	507	82	0	7	23	10	0	11	4	6	2	17	0	2
Total Workforce: Current FY %	100	83.93	6.85	9.22	1.49	0.00	0.13	0.42	0.18	0.00	0.20	0.07	0.11	0.04	0.31	0.00	0.04
Total Workforce: 501 Goal %				12.00	2.00												
Total Workforce: Difference #	145	-8	117	36	16	0	2	4	0	-1	4	1	4	0	2	0	0
Total Workforce: Ratio Change %	0.00	-2.42	2.00	0.43	0.26	0.00	0.04	0.07	-0.01	-0.02	0.07	0.01	0.07	0.00	0.03	0.00	0.00
Total Workforce: Net Change %	2.71	-0.17	45.00	7.64	24.24	0.00	40.00	21.05	0.00	-100.00	57.14	33.33	200.00	0.00	13.33	0.00	0.00
EMPLOYEE GAINS																	
Total Workforce: New Hires #	647	508	96	43	11	0	0	4	0	0	2	0	2	1	2	0	0
Total Workforce: New Hires %	100	78.52	14.84	6.65	1.70	0.00	0.00	0.62	0.00	0.00	0.31	0.00	0.31	0.15	0.31	0.00	0.00
EMPLOYEE LOSSES																	
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	30	26	1	3	1	0	0	0	0	0	0	0	0	0	1	0	0
Total Workforce: Removal %	100	86.67	3.33	10.00	3.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.33	0.00	0.00
Total Workforce: Resignation #	165	137	12	16	3	1	0	1	0	1	0	0	0	0	0	0	0
Total Workforce: Resignation %	100	83.03	7.27	9.70	1.82	0.61	0.00	0.61	0.00	0.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Retirement #	170	146	4	20	4	0	1	1	0	0	0	0	0	1	1	0	0
Total Workforce: Retirement %	100	85.88	2.35	11.76	2.35	0.00	0.59	0.59	0.00	0.00	0.00	0.00	0.00	0.59	0.59	0.00	0.00
Total Workforce: Other Separations #	286	253	10	23	3	0	0	1	0	0	0	0	0	1	1	0	0
Total Workforce: Other Separations %	100	88.46	3.50	8.04	1.05	0.00	0.00	0.35	0.00	0.00	0.00	0.00	0.00	0.35	0.35	0.00	0.00
Total Workforce: Total Separations #	651	562	27	62	11	1	1	3	0	1	0	0	0	2	3	0	0
Total Workforce: Total Separations %	100	86.33	4.15	9.52	1.69	0.15	0.15	0.46	0.00	0.15	0.00	0.00	0.00	0.31	0.46	0.00	0.00
PERMANENT WORKFORCE																	
Permanent Workforce: Prior FY #	4480	3840	210	430	58	0	3	16	10	1	6	3	2	2	13	0	2
Permanent Workforce: Prior FY %	100	85.71	4.69	9.60	1.29	0.00	0.07	0.36	0.22	0.02	0.13	0.07	0.04	0.04	0.29	0.00	0.04
Permanent Workforce: Current FY #	4582	3834	292	456	69	0	5	20	10	0	9	4	5	2	12	0	2
Permanent Workforce: Current FY %	100	83.68	6.37	9.95	1.51	0.00	0.11	0.44	0.22	0.00	0.20	0.09	0.11	0.04	0.26	0.00	0.04
Permanent Workforce: Difference #	102	-6	82	26	11	0	2	4	0	-1	3	1	3	0	-1	0	0
Permanent Workforce: Ratio Change %	0.00	-2.03	1.68	0.35	0.22	0.00	0.04	0.08	0.00	-0.02	0.07	0.02	0.07	0.00	-0.03	0.00	0.00
Permanent Workforce: Net Change %	2.28	-0.16	39.05	6.05	18.97	0.00	66.67	25.00	0.00	-100.00	50.00	33.33	150.00	0.00	-7.69	0.00	0.00
EMPLOYEE GAINS																	

Table B1-2: TOTAL WORKFORCE - Distribution by Disability Status (Inclusion Rate)

Employment Tenure	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigure [93]
TOTAL WORKFORCE (Participation Rate)																		
Total Workforce: Prior FY #	5356	4885	4625	260	471	66	0	5	19	10	1	7	3	2	2	15	0	2
Total Workforce: Prior FY %	100	91.21	86.35	4.85	8.79	1.23	0.00	0.09	0.35	0.19	0.02	0.13	0.06	0.04	0.04	0.28	0.00	0.04
Total Workforce: Current FY #	5501	4994	4617	377	507	82	0	7	23	10	0	11	4	6	2	17	0	2
Total Workforce: Current FY %	100	90.78	83.93	6.85	9.22	1.49	0.00	0.13	0.42	0.18	0.00	0.20	0.07	0.11	0.04	0.31	0.00	0.04
Total Workforce: 501 Goal %					12.00	2.00												
Total Workforce: Difference #	145	109	-8	117	36	16	0	2	4	0	-1	4	1	4	0	2	0	0
Total Workforce: Ratio Change %	0.00	-0.43	-2.42	2.00	0.43	0.26	0.00	0.04	0.07	-0.01	-0.02	0.07	0.01	0.07	0.00	0.03	0.00	0.00
Total Workforce: Net Change %	2.71	2.23	-0.17	45.00	7.64	24.24	0.00	40.00	21.05	0.00	-100.00	57.14	33.33	200.00	0.00	13.33	0.00	0.00
EMPLOYEE GAINS (Participation Rate)																		
Total Workforce: New Hires #	647	604	508	96	43	11	0	0	4	0	0	2	0	2	1	2	0	0
Total Workforce: New Hires %	100	93.35	78.52	14.84	6.65	1.70	0.00	0.00	0.62	0.00	0.00	0.31	0.00	0.31	0.15	0.31	0.00	0.00
EMPLOYEE LOSSES (Inclusion Rate)																		
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	30	27	26	1	3	1	0	0	0	0	0	0	0	0	0	1	0	0
Total Workforce: Removal %	0.55	0.54	0.56	0.27	0.59	1.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.88	0.00	0.00
Total Workforce: Resignation #	165	149	137	12	16	3	1	0	1	0	1	0	0	0	0	0	0	0
Total Workforce: Resignation %	3.00	2.98	2.97	3.18	3.16	3.66	0.00	0.00	4.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Retirement #	170	150	146	4	20	4	0	1	1	0	0	0	0	0	1	1	0	0
Total Workforce: Retirement %	3.09	3.00	3.16	1.06	3.94	4.88	0.00	14.29	4.35	0.00	0.00	0.00	0.00	0.00	50.00	5.88	0.00	0.00
Total Workforce: Other Separations #	286	263	253	10	23	3	0	0	1	0	0	0	0	0	1	1	0	0
Total Workforce: Other Separations %	5.20	5.27	5.48	2.65	4.54	3.66	0.00	0.00	4.35	0.00	0.00	0.00	0.00	0.00	50.00	5.88	0.00	0.00
Total Workforce: Total Separations #	651	589	562	27	62	11	1	1	3	0	1	0	0	0	2	3	0	0
Total Workforce: Total Separations %	11.83	11.79	12.17	7.16	12.23	13.41	0.00	14.29	13.04	0.00	0.00	0.00	0.00	0.00	100.00	17.65	0.00	0.00
PERMANENT WORKFORCE (Participation Rate)																		
Permanent Workforce: Prior FY #	4480	4050	3840	210	430	58	0	3	16	10	1	6	3	2	2	13	0	2
Permanent Workforce: Prior FY %	100	90.40	85.71	4.69	9.60	1.29	0.00	0.07	0.36	0.22	0.02	0.13	0.07	0.04	0.04	0.29	0.00	0.04
Permanent Workforce: Current FY #	4582	4126	3834	292	456	69	0	5	20	10	0	9	4	5	2	12	0	2
Permanent Workforce: Current FY %	100	90.05	83.68	6.37	9.95	1.51	0.00	0.11	0.44	0.22	0.00	0.20	0.09	0.11	0.04	0.26	0.00	0.04
Permanent Workforce: Difference #	102	76	-6	82	26	11	0	2	4	0	-1	3	1	3	0	-1	0	0
Permanent Workforce: Ratio Change %	0.00	-0.35	-2.03	1.68	0.35	0.22	0.00	0.04	0.08	0.00	-0.02	0.07	0.02	0.07	0.00	-0.03	0.00	0.00
Permanent Workforce: Net Change %	2.28	1.88	-0.16	39.05	6.05	18.97	0.00	66.67	25.00	0.00	-100.00	50.00	33.33	150.00	0.00	-7.69	0.00	0.00
EMPLOYEE GAINS (Participation Rate)																		

Table B2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Disability Status (Participation Rate)

Subordinate Component	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurer [93]
501 Goal %				12.00	2.00												
Permanent Workforce #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DLSA #	134	117	8	9	1	0	0	1	0	0	0	0	0	0	0	0	0
DLSA %	100	87.31	5.97	6.72	0.75	0.00	0.00	0.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DTRMC #	22	18	2	2	1	0	0	0	0	0	1	0	0	0	0	0	0
DTRMC %	100	81.82	9.09	9.09	4.55	0.00	0.00	0.00	0.00	0.00	4.55	0.00	0.00	0.00	0.00	0.00	0.00
DTSA #	128	111	7	10	1	0	0	0	0	0	0	0	1	0	0	0	0
DTSA %	100	86.72	5.47	7.81	0.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.78	0.00	0.00	0.00	0.00
OEA #	32	28	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0
OEA %	100	87.50	9.38	3.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OSD #	1561	1305	107	149	18	0	2	2	3	0	3	2	1	1	3	0	1
OSD %	100	83.60	6.85	9.55	1.15	0.00	0.13	0.13	0.19	0.00	0.19	0.13	0.06	0.06	0.19	0.00	0.06
PFPA #	1098	978	53	67	9	0	1	5	1	0	0	0	0	0	1	0	1
PFPA %	100	89.07	4.83	6.10	0.82	0.00	0.09	0.46	0.09	0.00	0.00	0.00	0.00	0.00	0.09	0.00	0.09
USCAAF #	25	23	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
USCAAF %	100	92.00	4.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WHS #	1287	1019	90	178	38	0	2	12	6	0	4	2	3	1	8	0	0
WHS %	100	79.18	6.99	13.83	2.95	0.00	0.16	0.93	0.47	0.00	0.31	0.16	0.23	0.08	0.62	0.00	0.00

Table B3: OCCUPATIONAL CATEGORIES - Distribution by Disability (Participation Rate)

Occupational Categories	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
501 Goal %				12.00	2.00												
1. Management																	
Executives #	296	237	28	31	3	0	0	1	0	0	0	2	0	0	0	0	0
Executives %	100	80.07	9.46	10.47	1.01	0.00	0.00	0.34	0.00	0.00	0.00	0.68	0.00	0.00	0.00	0.00	0.00
Managers #	99	80	7	12	1	0	1	0	0	0	0	0	0	0	0	0	0
Managers %	100	80.81	7.07	12.12	1.01	0.00	1.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisors #	1770	1393	131	246	40	0	3	8	5	0	8	1	3	1	9	0	2
Supervisors %	100	78.70	7.40	13.90	2.26	0.00	0.17	0.45	0.28	0.00	0.45	0.06	0.17	0.06	0.51	0.00	0.11
Total Management #	2165	1710	166	289	44	0	4	9	5	0	8	3	3	1	9	0	2
Total Management %	100	78.98	7.67	13.35	2.03	0.00	0.18	0.42	0.23	0.00	0.37	0.14	0.14	0.05	0.42	0.00	0.09
2. Professionals #	1259	1072	75	112	18	0	1	8	4	0	1	1	0	1	2	0	0
Professionals %	100	85.15	5.96	8.90	1.43	0.00	0.08	0.64	0.32	0.00	0.08	0.08	0.00	0.08	0.16	0.00	0.00
3. Technicians #	64	53	4	7	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians %	100	82.81	6.25	10.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4. Sales Workers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5. Administrative Workers #	111	90	6	15	4	0	0	2	1	0	0	0	1	0	0	0	0
Administrative Workers %	100	81.08	5.41	13.51	3.60	0.00	0.00	1.80	0.90	0.00	0.00	0.00	0.90	0.00	0.00	0.00	0.00
6. Craft Workers #	170	155	7	8	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers %	100	91.18	4.12	4.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7. Operatives #	29	23	1	5	2	0	0	1	0	0	0	0	0	0	1	0	0
Operatives %	100	79.31	3.45	17.24	6.90	0.00	0.00	3.45	0.00	0.00	0.00	0.00	0.00	0.00	3.45	0.00	0.00
8. Laborers and Helpers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9. Service Workers #	778	726	32	20	1	0	0	0	0	0	0	0	1	0	0	0	0
Service Workers %	100	93.32	4.11	2.57	0.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.13	0.00	0.00	0.00	0.00

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
All Other (Unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	2782	2255	187	340	60	0	5	19	8	0	6	4	4	2	10	0	2
Total GS Employees %	100	81.06	6.72	12.22	2.16	0.00	0.18	0.68	0.29	0.00	0.22	0.14	0.14	0.07	0.36	0.00	0.07
SES #	235	195	22	18	1	0	0	0	0	0	1	0	0	0	0	0	0
SES %	100	82.98	9.36	7.66	0.43	0.00	0.00	0.00	0.00	0.00	0.43	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay #	36	29	4	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay %	100	80.56	11.11	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	271	224	26	21	1	0	0	0	0	0	1	0	0	0	0	0	0
Total Senior Pay %	100	82.66	9.59	7.75	0.37	0.00	0.00	0.00	0.00	0.00	0.37	0.00	0.00	0.00	0.00	0.00	0.00
GS-1 to GS-10 #	224	177	12	35	8	0	1	4	1	0	1	0	1	0	0	0	0
GS-1 to GS-10 %	100	79.02	5.36	15.63	3.57	0.00	0.45	1.79	0.45	0.00	0.45	0.00	0.45	0.00	0.00	0.00	0.00
GS-11 to SES #	2793	2273	197	323	53	0	4	15	7	0	6	4	3	2	10	0	2
GS-11 to SES %	100	81.38	7.05	11.56	1.90	0.00	0.14	0.54	0.25	0.00	0.21	0.14	0.11	0.07	0.36	0.00	0.07

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
All Other (Unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	503	405	57	41	10	0	2	2	0	0	2	0	1	0	4	0	0
Total GS Employees %	100	80.52	11.33	8.15	1.99	0.00	0.40	0.40	0.00	0.00	0.40	0.00	0.20	0.00	0.80	0.00	0.00
SES #	13	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SES %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES) #	5	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	60.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	18	16	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Senior Pay %	100	88.89	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-1 to GS-10 #	62	55	5	2	1	0	0	0	0	0	0	0	1	0	0	0	0
GS-1 to GS-10 %	100	88.71	8.06	3.23	1.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.61	0.00	0.00	0.00	0.00
GS-11 to SES #	454	363	52	39	9	0	2	2	0	0	2	0	0	0	4	0	0
GS-11 to SES %	100	79.96	11.45	8.59	1.98	0.00	0.44	0.44	0.00	0.00	0.44	0.00	0.00	0.00	0.88	0.00	0.00

Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 or Equivalent #																	
GS-15 or Equivalent #	940	803	50	87	13	0	1	3	1	0	2	2	1	1	2	0	0
GS-15 or Equivalent %	100	85.43	5.32	9.26	1.38	0.00	0.11	0.32	0.11	0.00	0.21	0.21	0.11	0.11	0.21	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	

Table B9-1: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Participation Rate)

Awards	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
TIME OFF AWARDS																	
Time-Off Awards 1 - 10 hours: Awards Given #	78	57	3	18	4	0	0	0	4	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	100	73.08	3.85	23.08	5.13	0.00	0.00	0.00	5.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	528	376	20	132	28	0	0	0	28	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	6.77	6.6	6.67	7.33	7	0	0	0	7	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	279	226	18	35	6	0	1	1	0	0	1	0	1	2	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given %	100	81.00	6.45	12.54	2.15	0.00	0.36	0.36	0.00	0.00	0.36	0.00	0.36	0.72	0.00	0.00	0.00
Time-Off Awards 11 - 20 Hours: Total Hours #	4721	3837	299	585	98	0	16	16	0	0	16	0	16	34	0	0	0
Time-Off Awards 11 - 20 Hours: Average Hours #	16.92	16.98	16.61	16.71	16.33	0	16	16	0	0	16	0	16	17	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given #	200	166	11	23	6	0	0	4	1	0	0	0	0	0	0	0	1
Time-Off Awards 21 - 30 hours: Awards Given %	100	83.00	5.50	11.50	3.00	0.00	0.00	2.00	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.50
Time-Off Awards 21 - 30 Hours: Total Hours #	4884	4053	264	567	144	0	0	96	24	0	0	0	0	0	0	0	24
Time-Off Awards 21 - 30 Hours: Average Hours #	24.42	24.42	24	24.65	24	0	0	24	24	0	0	0	0	0	0	0	24
Time-Off Awards 31 - 40 hours: Awards Given #	642	526	41	75	6	0	2	1	0	0	0	0	1	0	1	0	1
Time-Off Awards 31 - 40 hours: Awards Given %	100	81.93	6.39	11.68	0.93	0.00	0.31	0.16	0.00	0.00	0.00	0.00	0.16	0.00	0.16	0.00	0.16
Time-Off Awards 31 - 40 Hours: Total Hours #	24867	20376	1588	2903	216	0	72	40	0	0	0	0	40	0	32	0	32
Time-Off Awards 31 - 40 Hours: Average Hours #	38.73	38.74	38.73	38.71	36	0	36	40	0	0	0	0	40	0	32	0	32
Time-Off Awards 41 or more Hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																	
Cash Awards \$500 and Under: Awards Given #	538	453	30	55	10	0	1	5	3	0	0	0	0	0	1	0	0
Cash Awards \$500 and Under: Awards Given %	100	84.20	5.58	10.22	1.86	0.00	0.19	0.93	0.56	0.00	0.00	0.00	0.00	0.00	0.19	0.00	0.00
Cash Awards \$500 and Under: Total Amount \$	214890	180865	12710	21315	4004	0	400	2054	1300	0	0	0	0	0	250	0	0
Cash Awards \$500 and Under: Average Amount \$	399.42	399.26	423.67	387.55	400.4	0	400	410.8	433.33	0	0	0	0	0	250	0	0
Cash Awards: \$501 - \$999: Awards Given #	474	374	32	68	17	0	1	6	7	0	0	0	2	1	0	0	0
Cash Awards: \$501 - \$999: Awards Given %	100	78.90	6.75	14.35	3.59	0.00	0.21	1.27	1.48	0.00	0.00	0.00	0.42	0.21	0.00	0.00	0.00
Cash Awards: \$501 - \$999: Total Amount \$	333200	263965	22392	46843	11534	0	618	3777	4788	0	0	0	1487	864	0	0	0
Cash Awards: \$501 - \$999: Average Amount \$	702.95	705.79	699.75	688.87	678.47	0	618	629.5	684	0	0	0	743.5	864	0	0	0
Cash Awards: \$1000 - \$1999: Awards Given #	909	756	58	95	12	0	1	4	2	0	1	0	0	0	4	0	0
Cash Awards: \$1000 - \$1999: Awards Given %	100	83.17	6.38	10.45	1.32	0.00	0.11	0.44	0.22	0.00	0.11	0.00	0.00	0.00	0.44	0.00	0.00
Cash Awards: \$1000 - \$1999: Total Amount \$	1233947	1022839	80127	132981	17322	0	1557	4479	3150	0	1796	0	0	0	6340	0	0
Cash Awards: \$1000 - \$1999: Average Amount \$	1359.68	1352.96	1381.5	1399.8	1443.5	0	1557	1119.75	1575	0	1796	0	0	0	1585	0	0
Cash Awards: \$2000 - \$2999: Awards Given #	614	517	34	63	14	0	0	6	0	0	3	0	0	1	4	0	0
Cash Awards: \$2000 - \$2999: Awards Given %	100	84.20	5.54	10.26	2.28	0.00	0.00	0.98	0.00	0.00	0.49	0.00	0.00	0.16	0.65	0.00	0.00

Awards	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Cash Awards: \$2000 - \$2999: Total Amount \$	1509535	1273454	84201	151880	34505	0	0	15328	0	0	6946	0	0	2000	10231	0	0
Cash Awards: \$2000 - \$2999: Average Amount \$	2458.53	2463.16	2476.5	2410.79	2464.64	0	0	2554.67	0	0	2315	0	0	2000	2557.75	0	0
Cash Awards: \$3000 - \$3999: Awards Given #	502	452	21	29	4	0	1	0	1	0	0	0	1	0	1	0	0
Cash Awards: \$3000 - \$3999: Awards Given %	100	90.04	4.18	5.78	0.80	0.00	0.20	0.00	0.20	0.00	0.00	0.00	0.20	0.00	0.20	0.00	0.00
Cash Awards: \$3000 - \$3999: Total Amount \$	1612532	1450785	68527	93220	12832	0	3102	0	3700	0	0	0	3000	0	3030	0	0
Cash Awards: \$3000 - \$3999: Average Amount \$	3212.22	3209.7	3263.19	3214.48	3208	0	3102	0	3700	0	0	0	3000	0	3030	0	0
Cash Awards: \$4000 - \$4999: Awards Given #	341	287	19	35	3	0	0	0	1	0	0	0	0	0	1	0	1
Cash Awards: \$4000 - \$4999: Awards Given %	100	84.16	5.57	10.26	0.88	0.00	0.00	0.00	0.29	0.00	0.00	0.00	0.00	0.00	0.29	0.00	0.29
Cash Awards: \$4000 - \$4999: Total Amount \$	1473008	1236099	82018	154891	13340	0	0	0	4220	0	0	0	0	0	4620	0	4500
Cash Awards: \$4000 - \$4999: Average Amount \$	4319.67	4306.97	4316.74	4425.46	4446.67	0	0	0	4220	0	0	0	0	0	4620	0	4500
Cash Awards: \$5000 or more: Awards Given #	316	277	19	20	1	0	0	0	0	0	1	0	0	0	0	0	0
Cash Awards: \$5000 or more: Awards Given %	100	87.66	6.01	6.33	0.32	0.00	0.00	0.00	0.00	0.00	0.32	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: \$5000 or more: Total Amount \$	3411567	2966769	207242	237556	13635	0	0	0	0	0	13635	0	0	0	0	0	0
Cash Awards: \$5000 or more: Average Amount \$	10796.1	10710.36	10907.47	11877.8	13635	0	0	0	0	0	13635	0	0	0	0	0	0
OTHER AWARDS																	
Total QSIs Awarded #	311	263	11	37	3	0	0	1	0	0	1	0	1	0	0	0	0
Total QSIs Awarded %	100	84.57	3.54	11.90	0.96	0.00	0.00	0.32	0.00	0.00	0.32	0.00	0.32	0.00	0.00	0.00	0.00
Total Benefit \$	292966	128012	36942	128012	10613	0	0	3422	0	0	4313	0	2878	0	0	0	0
Average Benefit \$	942.01	486.74	3358.36	3459.78	3537.67	0	0	3422	0	0	4313	0	2878	0	0	0	0
Total Performance Based Pay Increases Awarded #	421	364	23	34	3	0	0	0	1	0	1	0	0	0	1	0	0
Total Performance Based Pay Increases Awarded %	100	86.46	5.46	8.08	0.71	0.00	0.00	0.00	0.24	0.00	0.24	0.00	0.00	0.00	0.24	0.00	0.00
Total Benefit \$	342092	128761	84570	128761	16633	0	0	0	6559	0	5000	0	0	0	5074	0	0
Average Benefit \$	812.57	353.74	3676.96	3787.09	5544.33	0	0	0	6559	0	5000	0	0	0	5074	0	0

Table B9-2: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Inclusion Rate)

Awards	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
TIME OFF AWARDS																		
Time-Off Awards 1 - 10 hours: Awards Given #	78	60	57	3	18	4	0	0	0	4	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	1.70	1.45	1.49	1.03	3.95	5.80	0.00	0.00	0.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	528	396	376	20	132	28	0	0	0	28	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	6.77	0	6.6	6.67	7.33	7	0	0	0	7	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	279	244	226	18	35	6	0	1	1	0	0	1	0	1	2	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given %	6.09	5.91	5.89	6.16	7.68	8.70	0.00	20.00	5.00	0.00	0.00	11.11	0.00	20.00	100.00	0.00	0.00	0.00
Time-Off Awards 11 - 20 Hours: Total Hours #	4721	4136	3837	299	585	98	0	16	16	0	0	16	0	16	34	0	0	0
Time-Off Awards 11 - 20 Hours: Average Hours #	16.92	0	16.98	16.61	16.71	16.33	0	16	16	0	0	16	0	16	17	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given #	200	177	166	11	23	6	0	0	4	1	0	0	0	0	0	0	0	1
Time-Off Awards 21 - 30 hours: Awards Given %	4.36	4.29	4.33	3.77	5.04	8.70	0.00	0.00	20.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00
Time-Off Awards 21 - 30 Hours: Total Hours #	4884	4317	4053	264	567	144	0	0	96	24	0	0	0	0	0	0	0	24
Time-Off Awards 21 - 30 Hours: Average Hours #	24.42	0	24.42	24	24.65	24	0	0	24	24	0	0	0	0	0	0	0	24
Time-Off Awards 31 - 40 hours: Awards Given #	642	567	526	41	75	6	0	2	1	0	0	0	0	1	0	1	0	1
Time-Off Awards 31 - 40 hours: Awards Given %	14.01	13.74	13.72	14.04	16.45	8.70	0.00	40.00	5.00	0.00	0.00	0.00	0.00	20.00	0.00	8.33	0.00	50.00
Time-Off Awards 31 - 40 Hours: Total Hours #	24867	21964	20376	1588	2903	216	0	72	40	0	0	0	0	40	0	32	0	32
Time-Off Awards 31 - 40 Hours: Average Hours #	38.73	0	38.74	38.73	38.71	36	0	36	40	0	0	0	0	40	0	32	0	32
Time-Off Awards 41 or more Hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																		
Cash Awards \$500 and Under: Awards Given #	538	483	453	30	55	10	0	1	5	3	0	0	0	0	0	1	0	0
Cash Awards \$500 and Under: Awards Given %	11.74	11.71	11.82	10.27	12.06	14.49	0.00	20.00	25.00	30.00	0.00	0.00	0.00	0.00	0.00	8.33	0.00	0.00
Cash Awards \$500 and Under: Total Amount \$	214890	193575	180865	12710	21315	4004	0	400	2054	1300	0	0	0	0	0	250	0	0
Cash Awards \$500 and Under: Average Amount \$	399.42	11	399.26	423.67	387.55	400.4	0	400	410.8	433.33	0	0	0	0	250	0	0	
Cash Awards: \$501 - \$999: Awards Given #	474	406	374	32	68	17	0	1	6	7	0	0	0	2	1	0	0	0
Cash Awards: \$501 - \$999: Awards Given %	10.34	9.84	9.75	10.96	14.91	24.64	0.00	20.00	30.00	70.00	0.00	0.00	0.00	40.00	50.00	0.00	0.00	0.00
Cash Awards: \$501 - \$999: Total Amount \$	333200	286357	263965	22392	46843	11534	0	618	3777	4788	0	0	0	1487	864	0	0	0
Cash Awards: \$501 - \$999: Average Amount \$	702.95	14	705.79	699.75	688.87	678.47	0	618	629.5	684	0	0	0	743.5	864	0	0	0
Cash Awards: \$1000 - \$1999: Awards Given #	909	814	756	58	95	12	0	1	4	2	0	1	0	0	0	4	0	0
Cash Awards: \$1000 - \$1999: Awards Given %	19.84	19.73	19.72	19.86	20.83	17.39	0.00	20.00	20.00	20.00	0.00	11.11	0.00	0.00	0.00	33.33	0.00	0.00
Cash Awards: \$1000 - \$1999: Total Amount \$	1235947	1102966	1022839	80127	132981	17322	0	1557	4479	3150	0	1796	0	0	0	6340	0	0
Cash Awards: \$1000 - \$1999: Average Amount \$	1359.68	-40	1352.96	1381.5	1399.8	1443.5	0	1557	1119.75	1575	0	1796	0	0	0	1585	0	0
Cash Awards: \$2000 - \$2999: Awards Given #	614	551	517	34	63	14	0	0	6	0	0	3	0	0	1	4	0	0
Cash Awards: \$2000 - \$2999: Awards Given %	13.40	13.35	13.48	11.64	13.82	20.29	0.00	0.00	30.00	0.00	0.00	33.33	0.00	0.00	50.00	33.33	0.00	0.00

Awards	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Cash Awards: \$2000 - \$2999: Total Amount \$	1509535	1357655	1273454	84201	151880	34505	0	0	15328	0	0	6946	0	0	2000	10231	0	0
Cash Awards: \$2000 - \$2999: Average Amount \$	2458.53	47	2463.16	2476.5	2410.79	2464.64	0	0	2554.67	0	0	2315	0	0	2000	2557.75	0	0
Cash Awards: \$3000 - \$3999: Awards Given #	502	473	452	21	29	4	0	1	0	1	0	0	0	1	0	1	0	0
Cash Awards: \$3000 - \$3999: Awards Given %	10.96	11.46	11.79	7.19	6.36	5.80	0.00	20.00	0.00	10.00	0.00	0.00	0.00	20.00	0.00	8.33	0.00	0.00
Cash Awards: \$3000 - \$3999: Total Amount \$	1612532	1519312	1450785	68527	93220	12832	0	3102	0	3700	0	0	0	3000	0	3030	0	0
Cash Awards: \$3000 - \$3999: Average Amount \$	3212.22	-2	3209.7	3263.19	3214.48	3208	0	3102	0	3700	0	0	0	3000	0	3030	0	0
Cash Awards: \$4000 - \$4999: Awards Given #	341	306	287	19	35	3	0	0	0	1	0	0	0	0	0	1	0	1
Cash Awards: \$4000 - \$4999: Awards Given %	7.44	7.42	7.49	6.51	7.68	4.35	0.00	0.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	8.33	0.00	50.00
Cash Awards: \$4000 - \$4999: Total Amount \$	1473008	1318117	1236099	82018	154891	13340	0	0	0	4220	0	0	0	0	0	4620	0	4500
Cash Awards: \$4000 - \$4999: Average Amount \$	4319.67	-105	4306.97	4316.74	4425.46	4446.67	0	0	0	4220	0	0	0	0	0	4620	0	4500
Cash Awards: \$5000 or more: Awards Given #	316	296	277	19	20	1	0	0	0	0	0	1	0	0	0	0	0	0
Cash Awards: \$5000 or more: Awards Given %	6.90	7.17	7.22	6.51	4.39	1.45	0.00	0.00	0.00	0.00	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: \$5000 or more: Total Amount \$	3411567	3174011	2966769	207242	237556	13635	0	0	0	0	0	13635	0	0	0	0	0	0
Cash Awards: \$5000 or more: Average Amount \$	10796.1	-1081	10710.36	10907.47	11877.8	13635	0	0	0	0	0	13635	0	0	0	0	0	0
OTHER AWARDS																		
Total QSIs Awarded #	311	274	263	11	37	3	0	0	1	0	0	1	0	1	0	0	0	0
Total QSIs Awarded %	6.79	6.64	6.86	3.77	8.11	4.35	0.00	0.00	5.00	0.00	0.00	11.11	0.00	20.00	0.00	0.00	0.00	0.00
Total Benefit \$	292966	164954	128012	36942	128012	10613	0	0	3422	0	0	4313	0	2878	0	0	0	0
Average Benefit \$	942.01	-2517	486.74	3358.36	3459.78	3537.67	0	0	3422	0	0	4313	0	2878	0	0	0	0
Total Performance Based Pay Increases Awarded #	421	387	364	23	34	3	0	0	0	1	0	1	0	0	0	1	0	0
Total Performance Based Pay Increases Awarded %	9.19	9.38	9.49	7.88	7.46	4.35	0.00	0.00	0.00	10.00	0.00	11.11	0.00	0.00	0.00	8.33	0.00	0.00
Total Benefit \$	342092	213331	128761	84570	128761	16633	0	0	0	6559	0	5000	0	0	0	5074	0	0
Average Benefit \$	812.57	-2974	353.74	3676.96	3787.09	5544.33	0	0	0	6559	0	5000	0	0	0	5074	0	0